



Campaign Against Child Labour (CACL) Uttar Pradesh State Consultation

4th September 2021

Rahi Tourist Bungalow, Sarnath, Varanasi

Report



Organized by: Uttar Pradesh State Chapter - Campaign Against Child Labour
In Collaboration with: National Advocacy Unit - Campaign Against Child Labour

Highlights of the Consultation

Uttar Pradesh State Consultation of CACL was organized by U.P State Chapter of CACL, In Collaboration with National Advocacy Unit of CACL on 4th September 2021 in Rahi Tourist Bungalow, Sarnath- Varanasi.

Objective:

- To strengthen the campaign in the state towards total eradication of child labour.
- To develop the strategy for ensuring the basic rights of children for making the state child labour free.

Panelists:

1. Mr. Dinesh Kumar, Child Protection Officer-UNICEF, UP
2. Mr. Sachin Kumar , Program Advisor-Freedom Fund
3. Mr. Rajkumar Paliwal, Divisional Technical Resource Person Child Protection-UNICEF Varanasi
4. Mr. Mushtaque Ahmad ,Secretary- ROSA Sansthan Varanasi
5. Mr. Akhilesh Kumar, Member-CWC Varanasi
6. Mr. Birendra Kumar, Survivor leader of Bonded labour
7. Mr. Shishir Srivastava ,Nodal Childline -Varanasi
8. Ms. Tsering Diskit, India Country Program officer, FTS

Program Facilitator/Moderator

1. Ms. Ranjana Gaur, Varanasi Convener-CACL
2. Mr. Ashok Kumar, Convener , National Advocacy Unit-CACL
3. Mr. K K Tripathy , National Advocacy Coordinator-CACL

Program Host

1. Mr. Bhanuja Sharan Lal, CACL State Convener-U.P

Registration:

First of all Mr. Rajkumar Kushwaha , member UP CACL team had done the registration of all participants . 38 participants from different organizations (CACL partners and non-partners both) of various districts participated in the consultation and around 7 participants joined the consultation virtually through Zoom.

CACL Song and Video:

National Advocacy Unit CACL team played a CACL song and video for context setting and to sensitize them about the struggle against child labour that were created during 44 days long National Campaign “Shram Nahi Shiksha” drive from 30th April to 12th June.

The Song and Video is available here:

https://fb.watch/7FuSH_86X/

<https://www.facebook.com/caclds/videos/2660506430911346/>



Welcome and Introduction:

Mr. Bhanuja Sharan Lal, CACL State Convener-UP welcomed all guests, panelists and participants in the State Consultation. After that all participants introduced him/herself, and briefly shared about their work. Mr. Bhanuja has elaborated about the program objectives that how we need to work together collectively to ensure the basic rights of children and eradicate the issue of child labour in the state, for which today we are sitting together here and we will chalk out some concrete strategy to address child labour issue in the state of U.P.



History and Present Status of CACL:

Mr. Bhanuja welcomed Mr. Mathews Philip, National Convener, CACL (who joined through virtual mode) to share the history and Present Status of CACL.



Mr. Mathews Philip introduced himself and elaborated the history of CACL.

Campaign Against Child Labour (CACL) is the national level civil society forum which is working for total eradication of child labour in all its forms up to the age of 18 years. He said that there are many foundations, NGOs, CBOs and other social group who are working on child labour issue at grass root level by system change and they have lots of experience in child rights issues. More than

five thousand NGO working with CACL across India. CACL is committed to the eradication of child labour through building public opinion, investigation of abuse/exploitation advocacy, lobbying and monitoring of national and international developments. He also shared the effect of Covid 19 pandemic on children and shared that Millions of children are deprived of online Education because of non-availability of technical resources. He said that any child out of school is potential of child labour and we are going down in the this context due to COVID-19. in his statement he shared the example of Kerala that during COVID the children were rescued from Kerala while Kerala government were announced that Kerala has been child labour free state. He highlighted that there are many law established for prevention of child labour in the state and country as well but at the same time there are many studies shows that child labour is increasing in country.

He encouraged all participants and said that there is a need to join hands together and have common perspectives to create a large impact towards supporting children who have been exploited economically, take them out of the labour net and put them in the schools.

Context Setting: *Strengthening the campaign in the state towards total eradication of Child labour*

Mr. Ashok Kumar, Convener, National Advocacy Unit, Campaign Against Child Labour ,shared major issues and challenges with regard to child labour eradication in India. He briefly elaborated about CACL and shared that the dream of CACL is making “**CHILD LABOUR FREE INDIA**” and mission is “ERIDICATION OF CHILD LABOUR”. He also shared the factors which encourage child labour and mentioned that one of the biggest factors for child labour is Poverty and said that of course there is poverty but there almost same number of unemployed people are there in the country, if children are removed from work and all the unemployed people are given work, then this way child labour can be eradicated. He mentioned in his discussion that if CACL talk about Child labour then we only talk about “**Child labour**” not anything else. He also shared the impact of COVID-19 pandemic on children, most of the marginalized sections’ children are deprived from education system because of unavailability of technical resources. He further discussed the

role of civil society in making India child labour free, which we as community mostly ignore/fail to ensure that no child works anywhere. He concluded by encouraging participants to Fight against Child Labour for making a better world and said that for child labour eradication there is a need to address the issue which causes it and to work from “local to global level” and he said that “vulnerability mapping” is must at every level. He also mentioned that there is a need for campaign that we communicate at least once in a month for making child labour free India.



Mr. Bhauja thanked to Mr. Ashok and once again welcomed to all panelists and handover the session to Ms.Ranjana Gaur, Varanasi Convener of CACL for moderating the panel discussions on child labour scenario in UP.

Panel discussion:

Theme: Child labour scenario in UP and strategy to ensure the basic rights of children for making the state child labour free

Mr. Dinesh Kumar, Child Protection Officer-UNICEF, UP joined the consultation through zoom and he shared the child labour scenario in UP. He started his discussion with a statement “Whenever we talk about child labour then very common statement at grass root that if they will not work then what will they do ,they were supporting their parents,”. Mr. Dinesh said that if we see child labour in our nearby then we decline but if we saw as a context of parents then we prevent child labour.

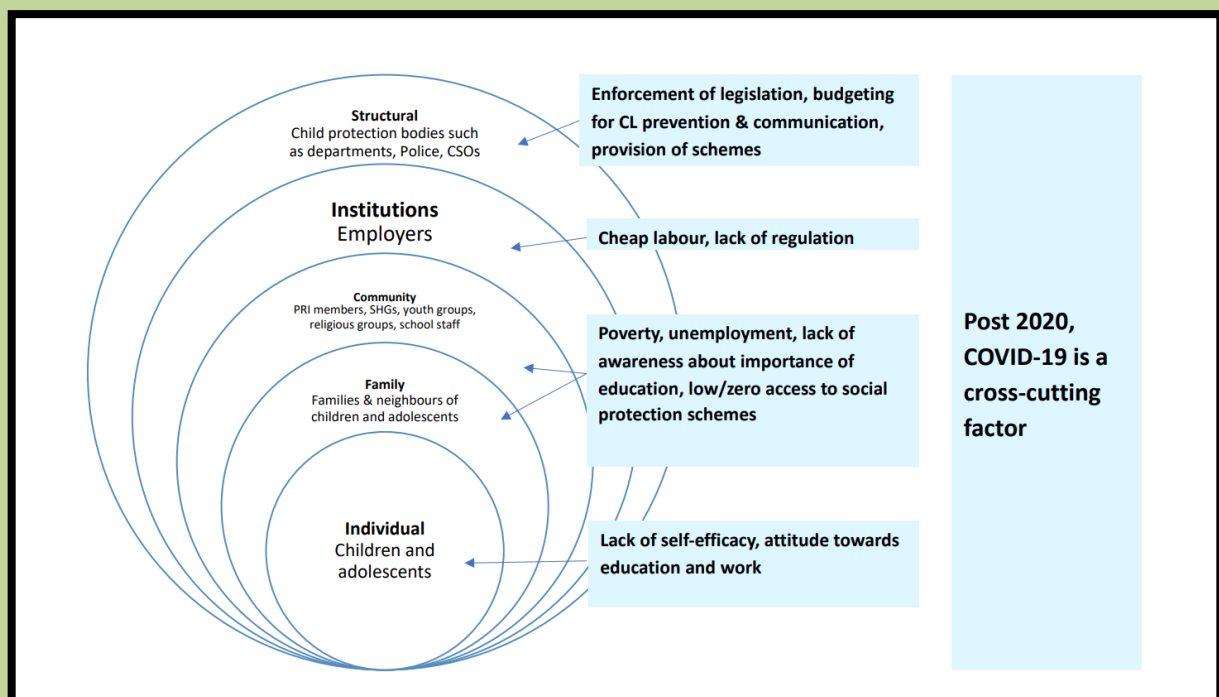


Mr.Dinesh highlights the issue of child labour and shared a power point presentation on the child labour scenario in Uttar Pradesh and highlights that Allahabad, Bareilly,Jaunpur Ghaziabad and Gonda are the Top five districts of UP where highest number of child labourers are found, whereas Bhagpat, Hamirpur, Chitrakoot Auriya Mahoba are the Bottom five districts where lowest number of child labourers are there in the state.

<i>Top five district</i>	<i>Bottom five district</i>
Allahabad	Bhagpat
Bareilly	Hamirpur
jaunpur	Chitrakoot
Ghaziabad	Auriya
Gonda	Mahoba

He shared that according ILO report, a child labour cases has decreased in whole world but in UP child labour cases has increase from 2001 to 2011 and for knowing the reason behind the increasing child labour IT Kanpur had conduct a research and found that in 20 districts the child labour number increased and for knowing the factor of increasing child labour U.P government lanch “Naya Savera Survey”. In his discussion, Mr.Dinesh elaborated that the factors influencing child labour.

The socio-ecological model for the stakeholders and factors influencing child labour



He further discussed that during COVID-19 most of children were out of School and those children has potential of child labour then as social activist *What Can we do that these children retain in school.* He briefly elaborated about child labour prohibition and

regulation Act 2016 and Inter State Migration Act MoU. He shared that in the Gram Panchayat development plan approx. 40 to 60% of the budget is to be used for children and women, but no plan develop in related to child labour issues. There should be a plan for Child labour Budget in Gram Panchayat.

Next panelist Mr. Sachin Kumar, Program Advisor, Freedom Fund

introduced himself and briefly shared about the Freedom Fund organization. He said that the issue of child labour is very complex issue and these issues cannot be addressed in one single approach. He spoke about the NGOs partnership and its importance in addressing these issues and said that as a civil society we should addressed all factor/reasons of child labour and prioritize the issue and then work



for prevention of child labour issue. In his discussion he pointed out that a big gap in addressing the child labour issue is a convergence within the department, there is a dire need for that, we should think that how we can make a strategy for converge with concerned departments. He shared the effect of Covid 19 pandemic on children, and said that most of the children, especially from underprivileged communities are deprived from online Education because of non-availability of technical resources and the children are at the risk of drop out and the out of school children are the Potential child labour. He shared the example of Bihar state, where many buses coming in community and children are taken out to different places for work, but community do not talk about these issues, just ignores it. In his discussion he mentioned about a research study, and said that there is a trend that as comparison of 06-14 years children, 15-18 years children is high risk group for child labour. He spoke although there are many scheme of the government on the issue of child labour but not all the scheme are running successfully at ground level, because there is no responsibility fixed at village level for the implementation of those schemes. Therefore, at the village level the village head should be made responsible and a plan should be made in the Gram Panchayat budget on the issue of child labor. In conclusion of he suggested that there is a need to work on child labour issue at macro level and need to provide child labour eradication budget in Gram Panchayat as well. He suggested that there should be a strategy that how we can ensure convergences between the departments and CSOs for working collectively on child labour issue.

Mr. Rajkumar Paliwal, Divisional Technical Resource Person, Child Protection, UNICEF Varanasi highlighted the impact of child labour due to COVID pandemic and the possibility of child labour due to disclosure of school. He highlighting the problem related functioning

and Activation of Child Protection Committee and shared the factors of child labour and discussed about “Naya Sawera Survey” that how we can make a plan on the gaps and factor that identified in Naya Sawera Survey.



Mr. Rajkumar also agreed with the statement of Mr. Sachin that in the village there should be a child labour eradication plan and budget should be allocated in Gram Panchayat plan.

He agreed with the statement of Mr. Dinesh that in the Gram Panchayat development plan 40 to 60% of the budget has to be used for children and women, but no plan is being developed in relation to child labour issues, so we all should make a plan on child labor in the village, schemes for child labor prevention in the gram panchayat

budget. He also highlights the issue of child labour rehabilitation and highlighted the problem with CWC. He shares the challenges that if we talk about child labour they we gingerly considered 06-14 years children and forgetting 15-18 years and if any child 06-14 years rescued then we present them in CWC but 15-18 years children were not presented in CWC then the gap is in the rehabilitation plan, which is prepared only for 6-14 years children. In his conclusion he said that prevention mode is very important if we talk about child labour. He suggested to organize training of Newly elected Village heads on child protection issues.

The next panelists Mr. Akhilesh Kumar, Member CWC Varanasi explained about child labour cases in Varanasi he said that 10-20 cases came every day in CWC but all the cases mostly are either POCSO and NCPC vases. In his discussion he highlighted the Gaps/issue related the child labour data and talked about convergences within departments. He said that we get the information through newspaper that some children have been rescued but the problem is that after rescue nothing concrete is being done for rehabilitation of children and prosecution of offenders. There is no coordination between Labour department, SJPU , CWC and most of the times they do not presented the the data of child labour. He elaborated on the role and responsibility of CWC in his discussion. He highlighted that the problem of



rehabilitation plan of children that mostly 15-18 years children who involved in child labour and rescued they not presented before CWC then their Rehabilitation plan is not made properly. He also said that there is no provision of punishment of parents who send their children to work.

Mr. Birendra Kumar, Survivor leader of Bonded labour shared his story of Bonded labour with the participants and requested all to work jointly to make a child labour free society. He shared that he was born in the Musahar caste, the caste which is still far away from the main stream of development, literacy is negligible, for generations, landlords have been doing forced labor, for them there is no meaning of quality life. Even today many people in the villages are compelled to live at the



mercy of the owners. They do not have employment. Skills and skill development schemes are meaningless for them. A large part of the musahar community in eastern Uttar Pradesh is doomed to earn a living by working in brick kilns. Where exploitation of labor is common. The working conditions are very pathetic, often incidents of bonded labor are found in these brick kilns. Adults and children are being exploited in the name of employment. In brick kilns the whole family stays with their children for more than 8 months, these children stay away from education; it is a different matter that by enrolling these children, the government figures show them in school. It is a matter of great concern that even today the issue of education of children of brick kiln workers has not become the priority of the government and voluntary organizations. A large number of children are forced to live in a brick kiln, work in it, because their parents have no option.

He shared that after all the efforts, the first generation of Musahar society started going to schools, only then the terrible effect of COVID has put thousands of children in danger of drop out. A large number of children have again gone into child labor.

He shared that the government has taken the initiative of education of child laborers through NCLP or through other education programs, but due to government apathy and short-sightedness of the institutions, really eligible children are not able to take advantage of that scheme and get trapped in the vicious cycle of child labor.

He shared his story to all participants that he was also living a life of bonded labor in a brick kiln. In lieu of a loan of just Rs 5000 and his family of 6 members worked in the kiln for more than 3 years. In the year 2012, the government and social organization freed him and rehabilitated him.

He also shared that in the year 2017, he met the Labor Minister Shri Bandaru Dattatreya ji in New Delhi and spoke on the liberation and rehabilitation of bonded and child labour.

He shared that he formed a collective of more than 400 free bonded laborers named Azad Shakti Abhiyan, and all members of the collective work for - the education of brick kiln workers' children, -respectable wages among adults and –working in the 5 districts for protection of people's rights. He concluded by saying that there should be special training centers for children above 14 years of age. There should be residential schools in every block for the children of migrant laborers, brick kiln workers. And the eradication of child labor should be an issue not only for the government and voluntary organizations, but also for the civil society, panchayats and politicians.

Mr. Shishir Srivastava , Nodal Childline Varanasi started the discussion by child labour data in districts. He spoke that there is an issue of child labour in districts but there is a big gap in child labour data. He agreed with Mr. Akhilesh that we only talk about child labour but we don't have the clear data of child labour cases in districts. The child labour cases data in CWC and labour department will be different and mismatch so



first we need that we compiled the child labour cases from various department and then we can advocated with government on these issues. He discussed the role of civil society in making India child labour free, which we as community mostly ignore/fail to ensure that no child works anywhere.

Taking forward the issue shared by Mr.Shishir, **Mr. Mushtaq Ahmad, Secretary ROSA Sansthan Varanasi** also discussed about the child labour issues in musher community. He shared an example of community ,that at grass root level parents happy when their children earn income and give to parents because they do not see them from the point of child labour they thought that if children will do work then an additional income will come and their situations became better, and this is fact. No provision of punishment of parents, promoting the child labour cases, Scared of punishment must in parents. He also shared that if we talk about child labour then on prevention and protection we only do work with labourer but there is a still need that the campaign (CACL) work with employer then we can eradicate child labour from the state and country as well.

Ms.Tsering Dixit,India Country Program Officer,FTS spoke that our all strategy will be failed if rehabilitation mechanism will not be strong, she mentioned that lack of proper implementation of child labour prohibition and regulation Act 2016 and lack of proper

rehabilitation of rescued children with adequate follow up are the major challenges in the eradication of child labour in the country. A government should have strong rehabilitation mechanism for eradication of child labour. She mentioned her discussion that there is a problem of referral the child labour cases because there is no coordination within the department. She also shared that the impact of COVID on child labour that due to COVID pandemic we come back to bottom then this is the time we change our strategy. In UP there is lots of NGO are working on this issue then we make unity and work together for this mission that “child labour free India”. She concluded by the statement that if we talk about “Eradication of child labour” ,it is a large mission, firstly we should address the condition of child labour and then mitigated the conditions/factors then we should work for eradicating of child labour.



Open Discussion:

Mr. Mahesanand moderated the open session and encouraged all participants that they should give their input, suggestions openly and said that the form is now open to all the participants.



Mr.Rajendra Sahu chairperson CWC Fatehpur, shared the factors related child labour issue in Fathepur district and their CWC experience. He spoke rehabilitation is big challenges for eradication child labour and an example given of lack of rehabilitation he shared that before 7-8 years a child who involved in child labour with their parents the child were collected bone of animal from dirty places and he rescued from that place by labour department but due to lack of proper rehabilitation system again after 2-3 the child were again trapped in child labour.

Mr. Amresh from Mirzapur district shared his experience in the field of child labour issues, he said that due to COVID the situations of child labour cases has become today as like 20 years before. He encouraged all participants for work against child labour as individual level that if we saw child labour anywhere that we should give effort at individual for reduced child labour situations. Do we as individuals consider this issue?

Mr. Santosh Kumar Pandey from Mirzapur district said that for child labour tracking there should be Monitoring and Evaluation Committee form at state level and government official and Civil Society representative both should the member M&E committee.

Mr. Amminudin spoke that if we discuss about child labour issue then we talk only from one side we should identify the challenges with gross root level and implantation of law as well then we can make a proper strategy for eradication of child labour in state and country as well.

Some Major questions which were asked during this session, included the issues, problems, and challenges related to child Labour eradication and how to address those issues and challenges collectively as civil society.

Establishing Online Resource Center on Child Labour:

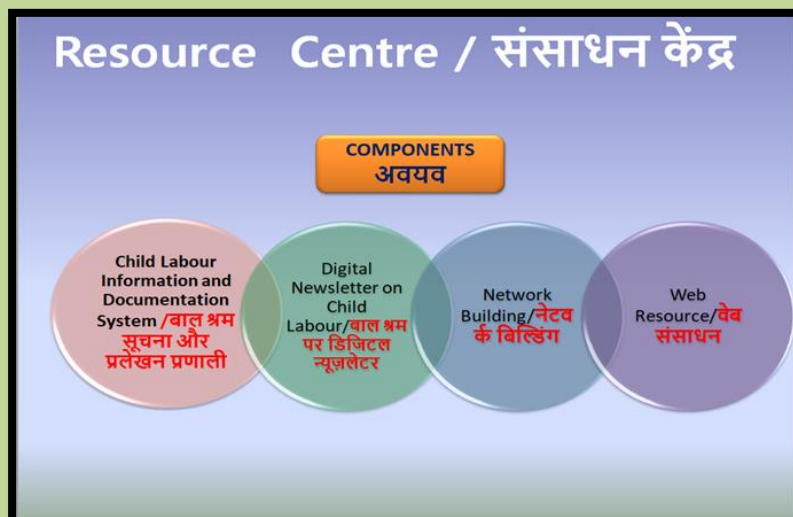
Mr. K K Tripathy, National Advocacy Coordinator-CACL, Said that there is a need to establish/initiate an online resource center on child labour in each state and national level too.

Following would be the objective of 'Online Resource Centre on Child Labour' :-

“To provide Networking amongst Ministries, State Government Departments/ Agencies and other Stakeholders and Social Partners dealing with the issue of Child Labour and Technical support on Child Labour Issues”.

He highlighted the importance of Resource center on child labour that:

- Know-how in an organization may easily be lost or fragmented when an event is over,
- Enhance Understanding through better use and creation of individual and collective knowledge resources, Promoting a common understanding of the C L Issue ,



- Value the emerging approaches and help organizations towards **successful implementation** of its Activities,
- Empirical Research-based Framework and **practical experience in this field** from all over the country and from the rest of the world,
- Aims to serve as a **point of inspiration** and as a reference basis for all types of organizations.
- Aiming to improve the performance through dealing with knowledge in a better way.

Mr.Bhanuja thanked Mr.K K Tripathy and requested Mr. Daulat Ram to co facilitate the next session along with him , which is making action plan for strengthening CACL in U.P.

Strengthening/Energizing U.P State Chapter of CACL, Developing Action Plan/Road Map for child labour Free U.P, Possible areas for collaboration and Possible Partners for collaboration

Mr.Bhanuja and Mr.Daulatram facilitated the session and discussed how to strengthen the U.P state chapter of CACL and the points emerged during the discussion are as follows:

● The campaign should be at district and regional level as well.
● All partners should meet once in a month to review the actions taken and revise the strategy if required.
● We should involve youth in developing the CACL strategy. Online training of youth can also be organized.
● We should associate with some influencers in the CACL group for strengthening.
● Vulnerability mapping should be done district/area wise .
● We can start an internship program .
● Strengthen the U.P State CACL using social media platforms .
● We should organize School awareness campaign on prevention of child labour
● We should have a convergence meeting with different departments.
● Develop and disseminate leaflet on CACL vision, mission, strategies and actions

Mr. Bhanuja Sharan requested those members who couldn't join the consultation in person, to send their ideas and views about CACL plans and roadmap for the future at the earliest. The plan of UP CACL will be finalized once all the inputs from partner organizations are received.

Election of State Convener of CACL:

Formal election process administered for the election of State Convener of CACL UP. The election officer Mr. Sachin Kumar facilitated the process and house elected Mr. Bhanuja Sharan Lal as the State Convener of CACL UP once again.

Concluding Remarks:

Mr. Anuj Srivastava gave concluding remarks and thanked everyone (Organizer, Panelist and participants) for proactively participating in this consultation and making it successful. In his concluding remarks Mr. Anuj said that this consultation gave us a good opportunity to listen to some of the grassroots-level good practices and learn from their experiences and challenges so that if possible it can be further improved and replicated in other areas/regions by CACL member organizations too for the eradication of child labour, with a holistic approach so that we could break the intergenerational pattern of child labour. He concluded by encouraging participants to Fight against Child Labour to make a better world for our children.

Group Photo :



Annexures:

Annexure: 1- AGENDA

Campaign Against Child Labour (CACL) Uttar Pradesh State Consultation

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Organized by: U.P. State Chapter – CACL, In Collaboration With: National Advocacy Unit -CACL

Programme Schedule

Time	Session	Resource Person/ Facilitator/s
10.00 am -10.30 am	Registration	U.P. CACL Team
10.30 am-10.40 am	CACL Song and Video Spots Screening	NAU-CACL
10.40 am -10.50 am	Welcome and Introduction of the Participants	Dr. Bhanuja Sharan Lal- CACL State Convener-U.P.
10.50 am- 11.00 am	History of CACL and present status	Mr. Mathews Philip , National Convener, CACL (Through Virtual Mode)
11.00 am -11.10 am	Context Setting – Strengthening the Campaign In the state towards total eradication of Child Labour	Mr. Ashok Kumar, Convener, National Advocacy Unit-CACL
11.10 am-11.30 am	TEA BREAK	
11.30 am -12.30 pm	Panel discussion : Theme: <i>Child labour scenario in U.P. and strategy to ensure the basic rights of children for making the State Child Labour Free (especially in context with COVID19 pandemic).</i>	Panellists: <ul style="list-style-type: none">● Mr. Dinesh Kumar – Child Protection Officer -UNICEF – U.P.- Through Virtual Mode● Dr. Rajeev Singh, General Secretary, SRF, Varanasi● Mr. Sachin Kumar - Program Advisor, Freedom Fund● Mr. Mushtaque Ahmad- Secretary- ROSA Sansthan, Varanasi● Mr. Rajkumar Paliwal, Divisional Technical Resource Person, Child Protection- UNICEF Varanasi● Mr. Akhilesh Kumar, Member, CWC- Varanasi● Mr. Birendra Kumar, Survivor Leader of Bonded Labour● Mr. Shishir Srivastava, Nodal Childline, Varanasi● Ms. Tsering Diskit, India Country Program officer, FTS Moderator: Ms. Ranjana Gaur- Varanasi Convenor - CACL
12.30 pm -1.00 pm	Open House Discussion	Facilitator: Mr. Ashok Kumar, Convener, National Advocacy Unit-CACL
1.00 pm-2.00 pm	LUNCH BREAK	
2.00 pm -2.15 pm	Establishing Online Resource Centre on Child labour	Mr. K K Tripathy- National Advocacy Coordinator -CACL
2.15 pm- 3.30 pm	-Strengthening /Energizing U.P. State chapter of CACL -Developing Action Plan/Road Map for Child labour free U.P. -Possible areas (sector & geography wise) for collaboration -Possible partners for collaboration	Dr. Bhanuja Sharan Lal & Mr. Daulatram , BJSa, Jaunpur
3.30 pm -3.40 pm	Concluding Remarks	Mr. Anuj Srivastava, SVSS, Mirzapur
3.40 pm -4.00 pm	Tea	

Annexure : 2- List of Participants

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4th Sep 2021 – Rahi Tourist Bungalow Sarnath, Varanasi

Organized by: U.P. State Chapter – CACL, In Collaboration With: National Advocacy Unit -CACL

SN	Name	Organization and address	Phone no	e-mail id
1	Mr.Ramashray	SKVS Kushinnagar	9918327395	ramsku51@gmail.com
2	Mr.Sarfuddin	Jan Kalyan Gramdyag Seva Ashram,Homid nagar Robertsgang, Sonbhadra up	9838201453	jkgarnice@gmail.com
3	Ms.Savita Singh	Jan Kalyan Maha Sawiti 346-ch, Krishna Colony,(near Gayyodn Shaktipith harihargang Fatehpur (up) 212601	9695035412 8318548870	Varuasiti.pc@gamil.com
4	Ms.Gulsan johan	Gulisto Samudoyikvithas Samiti Bhingo Shrawosti	9198741087	Gulistang08767@gmail.com
5	Ms.Janhvi Dutta	Garameen pungrnirman Sansathan,Ajamgarh	9415460256	gpsazm@gmail.com
6	Mr.Vijendra Kumar Singh	BJSA, Jaunpur Ghanshyampur Road Bipass Tiraha Badlapur Jaunpur	9889867397	Bhartyao3@gmail.com
7	Mr.Akhilesh kumar	CWC, Varanasi	9452196812	Akhileshkumar524@gmail.com
8	Mr.Pankaj Sharma	Manav Vikas Seva Sanstha Pandeypur, Varanasi	8318025720	Mvssvaranasi9346@gmail.com
9	Mr.Bhaskar Kumar	Sarathi Development Foundation,Lucknow	8789194359	Bhaskarkumar0864@gmail.com
10	Mr.Ashish Sharma	Sarathi Development Foundation,Lucknow	6267898998 9454011106	
11	Ms.Pratima Sharma	Manav Vikas Seva Sansthan Baselila,Khajari,Gorakhpur	9889064923	Mvss2412@gmail.com
12	Mr.Amit Kumar	AIM Trust Varanasi and Lucknow	8795404005	aimlucknow@gmail.com
13	Mr.Sachin Kumar	The Freedom Fund	7004133729	skumar@freedomfund.org
14	Mr.Ashok Kumar	National Advocacy Unit CACL	9849902588	
15	Mr.Rajkumar Paliwal	DTRP.C.P. UNICEF Varranasi	9694625774	Rajkumarpaliwl5@gmail.COM
16	Mr.MaheshaNand Bhai	Gram Swaraj Samiti Haldi, Sonbhadra	9415233694	
17	Mr.Santosh Kr. Pandey	Astha Mahila evam Bal Vikas Sansthan	8707360858	Asthamahila.by@gmail.com
18	Mr.Mustaque Ahmad	Rosa,Kakkarmatta Varanasi	9450156972	rosasansthan@gmail.com
19	Dr. Rajesh Kr. Srivastava	VESS India, Mahmoorganj, Varanasi	9451525673	Vesssindia95@gmail.com
20	Mr.Jay Prakash	Good Weave India,Varanasi	9415954124 8303709708	jay@goodweaveindia.net
21	Ms.Tsering Diskit	Varanasi	7317572444	

22	Mr.Virendra Kumar	ASA	6307746735	
23	Mr.Amnuddin	Unicef TRP Naya Savera Jaunpur and Ghazipur	7081567542	
24	Mr.Daulat Ram	Bhartiya Janseva Ashram, Ghanshyampur road Badalpur, Jaunpur (BSSA)	9415315091	Bhartiya03@gmail.com
25	Mr.Mohd. Salim	T.D.H.	8448723517	
26	Mr.Anuj Srivastav	SVSS, Mirzapure,	9914211763	
27	Mr.K.K. Tripathy	CACL.NAV.	9868666095	kktripathy@gmail.com
28	Mr.Shishir Kumar	Child Line, Varanasi	9415285681	Shishir345@rediffmail.com
29	Mr.Abhishek	Neharu Gram Bhartiya university, Prayagraj	7068581094	Abhishekhbharadwaj23@gmail.com
30	Mr.Amaresh	Association For People's Action Phulwara,Varanasi	9415265016	
31	Mr.Rajendra Pd. Sahu	Neharu Yuga Sansthan H.O.- In front at new Tahseel, Fatehpur	9415265016	apaindia@hotmail.com
32	Mr.Shubham Maurya	SRF , Sigr, Sonia,Varanasi	7678836666	Shubham452@gmail.com
33	Ms.Ranjana Gaur	SARC,Varanasi	9450960107	
34	Mr.Bhanuja Saran	MSEMVS, Varanasi	9936831941	bhanuja_msvs@hotmail.com
35	Mr.RajKumar	MSEMVS,Varanasi	9935451705	raj.vns@live.com
36	Mr.Ajay Kumar Yadav	DBLC.C Bhadohi	9336581180	
37	Mr.Shahnaz Bano	Reporting Person MSEMVS,Varanasi	8953260868	
38	Mr.Sujeet Kumar	Dudhi Sansabhar	9026426509	
